

No.36028/17/2008-Estt.(Res.)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

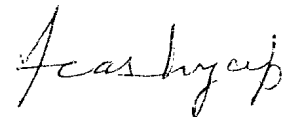
New Delhi, dated the 13<sup>th</sup> January, 2009

OFFICE MEMORANDUM

Subject:- Residential Training for the Liaison Officers on Reservation policy of Govt. of India for SCs/STs/OBCs.

The undersigned is directed to say that a series of meetings were held with the Liaison Officers for SCs, STs, and OBCs appointed by various Ministries/Departments so as to sensitize them about their role in effective implementation of the reservation policy. It was felt during these meetings that there was a need to give training to the Liaison Officers regarding various provisions relating to reservation.

2. The Institute of Public Administration, Bangalore is organizing a Residential Training for the Liaison Officers on Reservation policy of Govt. of India for SCs/STs/OBCs from February 26 to 28, 2009 at Golden Landmark Hotel, No.20, Seshadri Road, Bangalore. The Ministries/Departments may like to take advantage of the convention by nominating their Liaison Officers for the same. A copy of the Institute of Public Administration No.IPA/199/SCT-52/2008-09 dated 22<sup>nd</sup> December, 2008 is enclosed in this regard.



(A.K. Cashyap)

Under Secretary to the Government of India

Tel: 23092110

1. All Ministries/Departments of the Government of India.
2. Department of Financial Services, New Delhi.
3. Department of Economic Affairs, New Delhi.
4. Department of Public Enterprises, New Delhi.
5. Railway Board.
6. Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/PMO.
7. Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
8. Ministry of Social Justice & Empowerment, Shastri Bhawan, New Delhi.
9. Office of the Comptroller and Auditor General of India, 10 Bahadurshah Zafar Marg, New Delhi.

Copy to:-

The Institute of Public Administration, 701, Barton Centre, M.G. Road, Bangalore-560 001.

इंस्टिट्यूट ऑफ पब्लिक अड्मिनिस्ट्रेशन  
INSTITUTE OF PUBLIC ADMINISTRATION

701, Barton Centre, M.G. Road, Bangalore - 560 001

Tel. : 080 - 25591331 Fax : 080 - 25597444

E-mail : ipablr@yahoo.co.in

Ref : IPA/199/SCT-52/2008-09

December 22, 2008

To

**Dr. S.K. Sarkar, Ph.D (USA)**

Joint Secretary to the Govt. of India

Department of Personnel and Training

Ministry of Personnel, Public Grievances and Pensions

North Block, New Delhi - 110 001.

Dear Sir,

**Sub :- Residential Training for the Liaison Officers on Reservation Policy of Govt. of India for SCs/STs/OBCs from February 26 to 28, 2009 at Golden Landmark Hotel, No.20, Seshadri Road, Bangalore - 560 009.**

**Inauguration and key address by the Director (Res.) DoPT. Ministry of Personnel, Public Grievances and Pensions, Govt. of India.**

Your kind attention is invited to your Departments letter No. 36028/17/2008-Estt (Res) dated July 14, 2008, advising all Ministries/ Departments of the Govt. of India to nominate their Liaison Officers for SCs/STs/OBCs for the National Residential Convention on Integrated Reservation Policy of Govt. of India from September 08 to 10, 2008 at the Hotel Parkview, Chandigarh. 155 Participants from various Ministries / Departments and other establishments benefited from it.

Now, we propose to conduct a repeat programme for Liaison Officers/ Chief Liaison Officers / appointing authorities in the Government Departments/ Organisations from February 26 to 28, 2008 at **Golden Landmark Hotel, No.20, Seshadri Road, Bangalore - 560 009. (Tel : 080-22284600)**. A copy of the programme schedule is annexed at Annexure -I.

May we request you to kindly arrange to issue instructions to appointing authorities to take advantage from this Residential Training Programme by nominating their Liaison Officers / Chief Liaison Officers for SCs/STs/ OBCs.

You are also requested to depute Shri K.G. Verma, Director (Res) to deliver key address at the inaugural function on February 26, 2009 at Bangalore.

Thanking you,

Yours faithfully,

(S.C. Kochar)  
Director  
98453 33383

31/08/08 (Res) (KAR)  
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3 (Res)  
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इंस्टिट्यूट ऑफ पब्लिक अड्मिनिस्ट्रेशन  
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**Important &  
Urgent**

Ref : IPA/199/SCT-55/2008-09

December 22, 2008

The Chief Executives  
All Government Offices, PSUs, Public Sector Banks,  
LIC, Indian Railways, NITs, Financial Institutions, Ports,  
Boards, Institutes, Autonomous Bodies, Universities  
Insurance Companies, Research Institutes, DRDOs  
and Other Organisations.

Sir,

**Sub:- Residential Training for the Liaison Officers on  
Reservation Policy of Govt. of India for SCs/STs/OBCs  
from February 26 to 28, 2009 at Golden Landmark Hotel,  
No. 20, Seshadri Road, Bangalore – 560 009.**

**Inauguration and key address by the Director (Res.)  
DoPT, Ministry of Personnel, Public Grievances and  
Pensions, Govt. of India.**

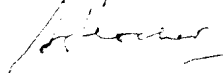
The Constitution Bench of the Supreme Court, in the case of R.K. Sabharwal Vs State of Punjab, as well as, J.C. Mullick Vs Ministry of Railways had held that the reservation of jobs for the backward classes i.e., SC/ST/OBC should apply to posts and not to vacancies hereafter. Accordingly, post-based rosters were introduced by Department of Personnel & Training (DoPT), Ministry of Personnel, Public Grievances and Pensions, Govt. of India vide O.M. No. 36012/2/96, Estt. (Res.) Dated July 02, 1997.

2. The outcomes of a considerable long period of 11 years of implementation of these orders are not very encouraging in terms of the realization of targetted goals. It would, however, be worthwhile and relevant to deliberate on various issues and major challenges that are faced by the appointing authorities. In view of this, the Institute which has been pioneer in the field of disseminating the information about post-based rosters (PBR), has now planned **Residential Training for the Liaison Officers on Reservation Policy of Govt. of India for SCs/STs and OBCs from February 26 to 28, 2009 at Golden Landmark Hotel, No. 20, Seshadri Road, Bangalore – 560 009. (Tel No :080-22284600).**

3. The main objective of this Training Programme is two fold. One is to assess the extent of successful implementation of the instructions by the appointing authorities and recruiting agencies so as to identify the major obstacles in implementing the instructions; and, the other is to evolve strategies for smooth and proper implementation of these instructions. The deliberations would largely focus on issues pertaining to vertical reservation (for SCs, STs and OBCs) and horizontal reservation (for Persons with Disabilities and Ex-servicemen). The Programme is attached herewith (Annexure-I).

4. The Residential Training Programme is aimed at dissemination and **propagation of the latest operatives including backlog of OBC posts** in nutshell by which the Chief Liaison Officers / Liaison Officers for SCs/STs/OBCs and the concerned staff and others will be greatly benefited whereby grievances / complaints of the SC/ST/OBC Unions / Employees may be reduced to minimum.
5. This Residential Training Programme is being organized for Chief Liaison Officers, Liaison Officers, Officials dealing with SC/ST/ and OBC matters.
6. **The Director (Res.), DoPT, Govt. of India who issues the orders in this regard, will deliver key address and clarify the doubts on spot. A rare opportunity to interacting with the appropriate authority for which your officers have been looking for years.**
7. You are, therefore, requested to kindly send in your nominations of your delegates along with a DD of Rs.17,415/- (Rs.15,500/- + Service Tax @ 12.36% =Rs.1,915/-) per head towards this **Residential programme** which covers the cost of Lodging and Boarding, Lunch, Stationery, Study material and Service Tax payable to the Govt. One Room will be shared by two participants. If single room is required, the fee will be Rs.21,348/- inclusive of Service Tax for participant only. Accommodation will be provided from February 25, 2009 (afternoon) to March 01, 2009 (morning). If accommodation is required before and after this, the participant will be required to pay an additional amount of Rs.3,000/- per day. Participant who intends to bring his / her spouse will be required to pay an additional amount of Rs.8,000/-(Rs.4,000/- for those opting for single room) at the time of check-in at the hotel towards the lodging and boarding. Non-Resident participant will be required to pay Rs.10,112/-(Rs.9,000/- + service tax @ 12.36% i.e. Rs.1,112/-). **The DD should be drawn in favour of 'Institute of Public Administration', payable at Bangalore and should be sent along with the nomination letter.**
8. In anticipation of your continued support.

Yours faithfully



(Subhash.C. Kochar)

Director

Mobile : 98453 33383

Encl : As stated above.

**Annexure – I**

**Residential Training for the Liaison Officers on Reservation Policy of Govt. of India for SCs/STs/OBCs from February 26 to 28, 2009 at Golden Landmark Hotel, No.20, Seshadri Road, Bangalore – 560 009.**

**Major Themes for Discussions**

<b>Date</b>	<b>Time (Hrs)</b>	<b>Programme</b>	<b>By</b>
February 26, 2009 (Thursday)	09.30	Registration	Distinguished delegates
	10.00	Introduction of (i) The Chief Guest Director (Res.)  (ii) The distinguished delegates  (iii) The Convention	Dr. H.S. Rana Addl. Director, IPA
	10.30	Key Note address	Director (Res.) DoPT, Govt. of India
	11.30	Tea	
	11.45	The Latest Operatives	Director (Res.) DoPT, Govt. of India
	13.15	Lunch	
	14.15	Post-based rosters	Dr. H.S. Rana, Addl. Director, IPA
	15.30	Coffee	
	15.50	Post-based rosters	Dr. H.S. Rana, Addl. Director, IPA
	February 27, 2009 (Friday)	10.00	Verification of Caste Claims
11.30		Tea	
11.50		Role and Functions of Liaison Officers	Dr. H.S. Rana, Addl. Director, IPA
13.00		Lunch	
14.00		Role of SC/ST/OBC Associations	Dr. H.S. Rana Addl. Director, IPA
15.30		Coffee	
15.50		Role and Functions of National Commissions (SC,ST and OBC)	Dr. H.S. Rana Addl. Director, IPA
February 28, 2009 (Saturday)	10.00	Reservation for Persons with Disabilities (PWDs)	Dr. H.S. Rana Addl. Director, IPA
	11.30	Tea	
	11.45	Rosters for PWDs	Dr. H.S. Rana Addl. Director, IPA
	13.00	Lunch	
	14.00	Reservation for Ex-servicemen	Dr. H.S. Rana Addl. Director, IPA
	15.30	Coffee	
	15.50	Resolution	
	16.30	Vote of Thanks	

*[Handwritten Signature]*